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Andhra Pradesh State Civil Supplies Corporation Ltd.
(A State Government Undertaking)

Regd. Office: 6-3-655/1/A, Civil Supplies Bhavan, Somajiguda, HYDERABAD -500 082
SMT B UDAYA LAKSHMI, IAS.,
VC & MANAGING DIRECTOR.,

CIRCULAR

No. Accts.37PF(13)/ Hamalies

Dated:26 :10:09

Sub : APSCSC EPF Trust - Hamalies working in MLS Points -
Upper age limit to continue as member in EPF Trust -
Instructions issued - Reg.

- Ref :1. Lr.No.WH.No.12 (2)/2009-10 dt. 9.9.2009 from the District
Manager, Eluru.
2. Lr.No.Accts.34 (4)/95/PF Case/Hamalies/Vol.III dt.27.3.2009
from Head Office.
3. Accounts Circular No.CSC/HO/CPF/2006-07 dated 8.9.2006
from Head Office.

In the reference 1st cited, the District Manager, Eluru has informed that the LIC of India, Vijayawada have not accepted the premium payment in respect of Janasree Bhima Yojana Group Insurance Scheme for the Hamalies who have already completed maximum age (60 years) and refunded the premium amount.

He has therefore sought for clarification whether PF deductions have to be effected to those Hamalies who have completed 60 years of age. He is informed that no PF deductions shall be made for those who have complete 60 years of age.

In this connection, the following clarifications are issued.

1. At the outset, all the employees in the Corporation and the Hamalies working in MLS points are governed by Employees Provident Fund Rules enacted in EPF Act 1951 and EPF Scheme 1952.
2. In accordance with Section 6-A and Section 12(a) and (b) of the Employees "Pension Scheme,1995, "A member of the Employees' Pension Fund shall continue to be such member till he attains the age of 58 years."
3. It is therefore apparent that all contributions into FPS shall get ceased once the member (either employee or Hamali) attains the age of 58 years.
4. Instructions have already been issued to all the District Managers /Zonal Managers (vide H.O.Accounts Circular No. CSC/HO/CPF /2006-07 dated 8.9.2006) that FPS need not be calculated after a member has completed 58 years and thus for the balance period entire matching contribution shall be included

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in EPF. Further, such members are eligible for pension after attaining 58 years of age. All the District Manager / Zonal Managers are once again reiterated to submit Pension Forms once the member (either employees or Hamalies) attains the age of 58 years and if he/she fulfils required service eligibility for pension.

5. Regarding PF deductions of employees, the upper age limit of Class IV employees is 60 years and in respect of others the same is 58 years. Hence PF recovery after 60 years is not acceptable to any of the members in EPF Trust.
6. It was also informed to all the District Manager (vide Lr.No.Accts/34(4)/95/PF Case/Hamalies/Vol.III dated 27.2.2009) to ensure that only those Hamalies who are insured under Janasri Bhima Yojana Scheme do work as Hamali at MLS Points under any circumstances to avoid future complications.
7. In view of the latest incident reported by DM., Eluru, that the LIC of India have returned the premium payment in respect of Janasree Bhima Yojana Group Insurance Scheme for the Hamalies who have completed maximum age of 60 years, all the District Managers are here by instructed not to allow hamalies who have crossed 60 years of age to work in godown points, since their work is laborious and hazardous and not covered under Janasree Bhima Yojana Group Insurance Scheme of LIC of India.
8. The District Managers are solely responsible for any untoward consequences that may occur on account of violation of categorical instructions issued as above and from time to time.

They should acknowledge the receipt of this circular by return of post

C. C. G. / C. C. G.
28/2/09

for VC & MANAGING DIRECTOR,

To

All the District Managers and Zonal Managers.

Copy to all General Managers in Head Office.